

# ROOSTER PRODUCTS INTERNATIONAL

Application for Employment



In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, or the presence of non-job related medical condition or disability. Rooster is an Equal Opportunity/Affirmative Employer.

APPLICANT INFORMATION									
Position(s) Applied For							Date		
Salary Expectations				Hourly <input type="checkbox"/> Annually <input type="checkbox"/>		Date Available			
Last Name			First			M.I.	Social Security No.		
Present Address					Apartment/Unit #				
City				State			ZIP		How Long?
Email Address				Phone #					
If you have lived at your present address for less than five years, list previous address.									
Street Address			City		State		Zip	How Long?	
Street Address			City		State		Zip	How Long?	
Street Address			City		State		Zip	How Long?	
Permanent Address					City			State	Zip
Whose address is this?					Phone#				
Name and address of nearest relative (Not your spouse)				Name					
Street Address				City			State		Zip
Applicant's Driver's License #				State		Type		Expires	
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?				
Do you have any relatives presently working for this company?									
How did you find out about this job?			Newspaper <input type="checkbox"/>		Internet <input type="checkbox"/>		Referral <input type="checkbox"/>		Other <input type="checkbox"/>
Would travel be acceptable?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so how much?				
Would you relocate on a permanent basis?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, where?				
Would you accept employment out of the U.S.?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, where?				
Person to be notified in case of emergency							Relationship		
Address							Phone#		

EDUCATION				
High School			Address	
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
			Degree	
College			Address	
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
			Degree	

Other		Address				
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree	
Special Skills/Abilities:						
<b>PREVIOUS EMPLOYMENT</b>						
Company			Phone (    )			
Address			Supervisor			
Job Title		Starting Salary \$		Ending Salary \$		
Responsibilities/Duties						
From		To				Reason for Leaving
Company			Phone (    )			
Address			Supervisor			
Job Title		Starting Salary \$		Ending Salary \$		
Responsibilities/Duties						
From		To				Reason for Leaving
Company			Phone (    )			
Address			Supervisor			
Job Title		Starting Salary \$		Ending Salary \$		
Responsibilities/Duties						
From		To				Reason for Leaving
Company			Phone (    )			
Address			Supervisor			
Job Title		Starting Salary \$		Ending Salary \$		
Responsibilities/Duties						
From		To				Reason for Leaving
Have you ever been fired from a job or asked to resign?      YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please explain:						

<b>MILITARY SERVICE</b>						
Have you served in the U.S. Armed Forces?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Branch	From	To
Type of Discharge			Rank at Discharge			
Do you have any Active Military or Reserve obligations?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, describe		

**SECURITY**

Have you ever been convicted of a drug related offense? YES  NO

Have you ever been convicted of a crime other than traffic? YES  NO  If yes, describe:

When?

Complete the following only if driving will be part of the position you are seeking:

How many traffic tickets have you had in the past three years?

Type of Ticket Location Date

Type of Ticket Location Date

Type of Ticket Location Date

**WORK REFERENCES**

Full Name Title Years Known

Email Phone ( ) Relationship

Full Name Title Years Known

Email Phone ( ) Relationship

Full Name Title Years Known

Email Phone ( ) Relationship

**CONDITIONS OF EMPLOYMENT**

I hereby apply for employment and state that all of the information on this application was furnished by me of my own free will and that it is true to the best of my knowledge. I further authorize the Company by my signature hereon to check my conviction records and previous employment history and to verify any and all of the information supplied by me on this application for employment. I understand that if any of the information on this application has been falsified by me, or proves at a later date to be false, I am subject to immediate discharge.

In consideration of my employment, I agree to conform to the instructions, policies, and rules of Rooster Products. I understand that I have no employment contract with Rooster Products.

I understand that if I am hired by the Company, I will be an employee at-will which means I may choose to terminate my employment at any time and for any reason or no reason, with or without notice and the Company is free to do the same.

I understand that I must submit to a drug test prior to employment as a condition of employment.

Signature

Date

Interviewer

**HR USE ONLY**

**PROCESS RECORD**

Applicant Hired <input type="checkbox"/>	Rejected <input type="checkbox"/>	Start Date	Salary\$	Department
Reason for Rejection:			Supervisor Name	
Date Drug Test Scheduled			Positive <input type="checkbox"/>	Negative <input type="checkbox"/>
Additional Employee Agreement Required?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	

**ADDITIONAL INFORMATION:**


# Applicant Background Questionnaire

Submission of this form is optional. Data collected will be used for **U.S. Department of Labor** statistical purposes only. Consideration for this job will **NOT** be affected by failure to complete this form. Your assistance is greatly appreciated.

\_\_\_\_\_  
**Printed Name of Applicant**

\_\_\_\_\_  
**Date of Application**

\_\_\_\_\_  
**Position Applied For**

\_\_\_\_\_ **I wish to participate in this questionnaire**

\_\_\_\_\_ **I do NOT wish to participate in this questionnaire**

**Gender of Applicant (Please Circle One):**                      **Female**                      **Male**

**Is Applicant: (Please Circle One)**      **Hispanic or Latino**                      **Non-Hispanic or Latino**

**If Applicant is not Hispanic or Latino, what race is the applicant (Please Circle One):**

- White
- Black or African American
- Asian
- Native Hawaiian or Other Pacific Islander
- American Indian or Alaska Native
- Two or More Races

**We thank you for your time and participation!!**



## REFERENCE RELEASE AUTHORIZATION

I hereby authorize you to release the requested information to Rooster Products International,  
**A Prospective Employer.**

It is expressly understood that any information given is used for the purpose of determining my acceptability for employment. A photocopy of this authorization shall be deemed as effective as the original.

Applicant's Name: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_

Please list all names under which employed. (Please Print) \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

### HR Use Only

Position Held: \_\_\_\_\_ Dates Employed: From: \_\_\_\_\_ To \_\_\_\_\_

<b>Evaluation</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>
Punctuality				
Dependability				
Job Knowledge				
Attitude				

Reason for leaving: \_\_\_\_\_

Eligible for re-employment: \_\_\_ Yes \_\_\_ No If no, please explain: \_\_\_\_\_

Salary/Hourly Rate: \_\_\_\_\_

Reference Signature/Name: \_\_\_\_\_ Title: \_\_\_\_\_

Name of Company: \_\_\_\_\_ Date: \_\_\_\_\_

**Please fax form back to HR Department at (210) 651-5790**

**SECURITY BACKGROUND CHECK  
AUTHORIZATION FORM**

During the application process and at any time during the tenure of my employment with **The Rooster Group**, I hereby authorize ChoicePoint Services Inc., on behalf of **The Rooster Group** to procure a consumer report (known as an investigative consumer report in Texas) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

\_\_\_\_\_  
Print Your Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Drivers License Number & State

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
City, State, Zip

**Texas Residents please note:** In connection with your application for employment, your consumer report may be obtained and reviewed. Under Texas law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

YES, I am a Texas resident and would like a free copy of my consumer report.

*FOR OFFICE USE ONLY*

\_\_\_\_\_

**Employer please note:** If consumer checks "YES" regarding the credit report, and you do request a credit report, please fax this form to your ChoicePoint service center.

Account Number: \_\_\_\_\_

## **BACKGROUND VERIFICATION DISCLOSURE**

As part of the employment process, **The Rooster Group** will obtain an investigative consumer report. The investigative consumer report may include information regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living. The following Consumer Reporting Agency will prepare the report:

ChoicePoint Services Inc.  
1000 Alderman Dr.  
Alpharetta, GA 30005

Texas Notice:

You have the right under Chapter 60 of the Texas Civil Code to contact ChoicePoint during normal business hours to obtain your file for your review. You may obtain such information as follows:

1. In person at ChoicePoint's office at the address listed above. You will need to furnish proper identification prior to receiving your file. You may have someone accompany you and should inform such person that they will also have to present reasonable identification. If you want ChoicePoint to disclose to or discuss your information with this third party, you may be required to provide a written statement granting ChoicePoint permission to do so.

2. By certified mail, if you make a written request (and provide proper identification) to have your file sent to a specified addressee.

3. By telephone, if you have previously made a written request and provided proper identification.

ChoicePoint has trained personnel to explain any information that is furnished to you and to explain any information that is coded.



## Pre-Employment Questionnaire

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Position Applying For: \_\_\_\_\_

1. Why are you leaving your present position?
  
2. How do you handle deadlines?
  
3. What are your short term goals (3 to 5 years)?
  
4. What are your long term goals (7 to 10 years)?
  
5. Do you prefer working with others or by yourself?
  
6. What has been your two biggest accomplishments:
  - a. In your present or last job
  
  - b. In your personal life?
  
7. What is your greatest strength?
  
8. What is your greatest weakness? (We all have one)
  
9. What would separate you from the other candidates?

10. Are you a leader/manager or a follower? \_\_\_\_\_  
a. Explain your answer

11. Do you know anything about our company? \_\_\_\_\_

12. Describe your ideal supervisor/boss.

## Mathematical Aptitude

13. Which is the correct answer to the following equation?

$$\begin{array}{r} 349 \\ \times 2.3 \\ \hline \end{array}$$

- a) 80.27
- b) 144.5
- c) 812.7
- d) 802.7

14. Which is the correct answer to the following equation?  
 $3376 \div 8$

- a) 422.1
- b) 422.5
- c) 422
- d) 421.85

## Number Association

Put a check mark in the box to the left if the two numbers match exactly

	03500050500	03500050500		00332314509	00332314509
	30065010420	30065010420		00015308060	00015300860
	30065010612	30065010612		00332211309	00332211309
	30062325001	30062325001		00332417532	00332417532
	30065013204	30065013204		00332211709	00332111709
	30062313301	30062311301		00029152522	0029152522
	30062313302	30062313302		00029608539	00029608539
	30062114001	30062314001		00029152525	00021952525
	30062542201	30062542201		00029609039	00029609039
	30058015215	30058015215		00029600921	00296000921
	30065041815	30065041815		00029608027	00002908027
	30065041830	30065041830		00597000701	00597700701
	30998041315	30998041315		00597003212	00597003212
	30998041330	30998041330		00870761439	00870761439